


Project Title: Primary Care-Community Health Immersion Program in Detroit (the )
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Project Abstract

Nationwide, and in Detroit, the need for nurses who practice on community-based primary care teams is immense, and as health care moves to the community, the teams will need RNs working to the full scope of their license. Wayne State University College of Nursing will work collaboratively with three of its longstanding community/practice partners, Detroit Community Health Connection, Covenant Community Health Center, and Oakland County Health Division to create a replicable primary care nursing workforce training program for senior-level BSN students and current RNs. The proposal seeks to establish a BSN student longitudinal experience and a professional development program for community-based RNs resulting in a sustainable training program that enhances the quality and quantity of the workforce of RNs working in primary care and public health. We will achieve this through four goals:

- 1) Establish and expand upon existing academic-practice partnerships between WSU CON and three community-based primary care/public health sites, with the assistance of an academic-clinical partner liaison, who assign eight RNs with community-based primary care/public health experience to act as a role models and preceptors, by January 2019.
- 2) Develop and deliver a robust program for professional development in primary care/public health, for practicing RNs, clinical preceptors and faculty, in collaboration with the Michigan Area Health Education Center, to commence October 2018.
- 3) Recruit and match a total of 56 primary care/public health-oriented senior-level BSN students with RN preceptors for a longitudinal clinical experience in community based primary care/public health sites in medically underserved communities beginning Jan 2019.
- 4) Enhance the didactic and clinical training curricula for the BSN students by integrating primary care, population health, public health and interprofessional education with an emphasis on chronic disease prevention and control into the existing undergraduate curriculum by September 2019.

During the 4-year project, the partners will develop a replicable longitudinal clinical experience for 56 senior level BSN students with RN preceptors from three clinical sites. RNs currently employed in primary care/public health sites (n = 90) and faculty (n= 20) will receive professional development in primary care/public health content, such as chronic care management, care transitions, team care and transformation of the primary care delivery systems, including use of RNs at the full scope of their license. Our sustainability plan will ensure the continuation of activities beyond federal funding.

We are requesting **\$2,612,146** in funding over four years and a **funding preference**; this proposal will substantially benefit underserved populations *and* it will help meet public health nursing needs in a health department. The two federally qualified health center clinical sites are located in federally designated Health Professional Shortage Areas and the third clinical site is located in a local health department. We will immerse each senior-level nursing student's clinical practicum within medically underserved, highly impoverished practice populations, in Detroit or Pontiac, Michigan.